

## **Professional Learning amongst Staff at Our Lady Star of the Sea Terrigal**

*Our Lady Star of the Sea recognises the direct relationship between a strong, committed professional learning culture of staff and positive, successful student achievement.*

*Therefore the OLSOS Professional Learning Community is one where:*

**There is a culture that supports and nurtures colleagues, based on relational trust and respect.**

*Therefore we will:*

- \* Get to know each other as people as well as professionals*
- \* Respect each other's ideas*
- \* Ask questions comfortably*
- \* Encourage open discussions*
- \* Foster mutual care and concern of staff well being*
- \* Nurture tolerance and acceptance amongst all staff members*
- \* Encourage and promote responsible risk taking*

**All staff members are valued for their individual gifts and talents**

*Therefore we will:*

- \* Commit to our learning environment through active professional dialogue*
- \* Encourage each other to share and celebrate our professional gifts*
- \* Empower colleagues to share and celebrate our professional gifts with the staff and wider community*
- \* Look for and be open to the professional expertise within our staff*

**We acknowledge and support the different needs of all staff**

*Therefore we will:*

- \* Show sensitivity to the emotional, social, spiritual, physical, and academic needs of all our colleagues*

## **There is a shared responsibility to share and contribute to the learning of our colleagues**

*Therefore we will:*

- \* Share our gifts and talents with our colleagues through classroom visits, sharing resources and through cooperative planning and teaching*
- \* Undertake to personally reflect on and evaluate our learning and thinking processes and dialogue this reflection with colleagues*
- \* Seek ways to share new ideas and successes securely and positively*
- \* Be open to the professional ideas and strategies of colleagues*

## **Staff underpin our professional learning with theories from valid, recognised and current educational research**

*Therefore we will:*

- \* Be open to new learning that becomes available through current research and theories*
- \* Willingly reflect on the support and strategies of advice of CSO and relevant external personnel*
- \* Share and receive purposeful research and resources with staff*

## **Learning is personally purposeful and has a direct relationship to classroom practice**

*Therefore we will:*

- \* Show evidence of our learning through our programming, assessment and teaching cycle*
- \* Self-evaluate ourselves within the classroom environment*
- \* Seek opportunities to engage in learning that is energising and invigorating*
- \* Recognise times we should depth and consolidate our existing learning, as well times to learn new skills and knowledge*

## **We accept elements of professional learning are expected as a matter of compliance and training**

*Therefore we will:*

- \* Attend and participate in all compliance and training for safety, general administration and communication*

## **Professional learning aligns with OLSOS current School Improvement Plan**

*Therefore we will:*

- \* Assist colleagues to set goals and make choices about future learning*
- \* Promote learning as a dynamic and ever-evolving process*